



STATE OF DELAWARE
OFFICE OF THE STATE TREASURER
820 SILVER LAKE BLVD., SUITE 100
DOVER, DE 19904

JACK A. MARKELL
STATE TREASURER

PHONE: 302-672-6700
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April 24, 2008

Re: 403(b) Investment Provider Participation as of January 1, 2009

Dear State of Delaware Employee:

As you may be aware, the 403(b) landscape is changing as a result of the federal regulations issued by the Internal Revenue Service last summer. These regulations require that 403(b) investment providers comply with various requirements, many of which have not previously been mandated. Many investment providers are currently evaluating their ability to comply and remain in the marketplace when the regulations become effective on January 1, 2009.

It has come to our attention that some school districts and plan participants have recently received correspondence from investment providers indicating that they are exiting the 403(b) market as a result of the new regulations. Please feel free to forward this correspondence to my office. The state is in the process of establishing a list of 403(b) vendors that will be able to comply with the new federal regulations and maintain their services to eligible State of Delaware employees. It is expected that the list will be completed and necessary transition information will be distributed well in advance of the federal effective date.

If you have any questions, feel free to call me at (302) 672-6705 or email me at Leighann.Hinkle@state.de.us.

Sincerely,

A handwritten signature in black ink that reads "Leighann N. Hinkle".

Leighann N. Hinkle
Director, Defined Contribution Plans